

Early Years Practitioner – Job Opportunities – Ethelburga Early Years

We are currently recruiting for dedicated and caring individuals to join our Early Years team.

We have **two roles available**:

- **Full-Time Qualified Early Years Practitioner (All year round)**
- **Part-Time Assistant (Unqualified but with childcare experience) – 4:00pm to 6:00pm, all year round, with additional hours available if required**

We are looking for enthusiastic, reliable, and nurturing practitioners who are passionate about supporting young children in a safe, stimulating, and inclusive environment.

Job Summary

As part of our Early Years team, you will help create a **safe, happy, positive, and stimulating multicultural learning environment** where every child is supported to develop, explore, and thrive.

You will work closely with colleagues to meet the individual needs of children, promote their development, and ensure high standards of care and safeguarding at all times.

Key Responsibilities

- Work collaboratively as part of a team to provide a safe, engaging, and inclusive environment for children.
- Support children's individual needs in line with their stage of development.
- Set up and clear away activities at the beginning and end of sessions as required.
- Observe, support, and extend children's learning through play and guided activities.
- Ensure toys, resources, and equipment are safe, clean, and well maintained.
- Follow all safeguarding procedures, including fire drill and emergency policies.
- Participate in staff meetings, training sessions, and ongoing professional development.
- Support student placements and contribute to mentoring where appropriate.
- Maintain up-to-date knowledge of childcare practices and undertake relevant training.
- Welcome visitors and promote a positive and friendly environment.
- Maintain daily records, registers, and relevant documentation when required.

- Communicate effectively with parents and carers, encouraging involvement and positive relationships.
- Support the day-to-day running of the setting with colleagues.
- Take part in fundraising and wider setting activities.
- Carry out care duties including nappy changing and feeding, supporting children aged 6 months to rising 4 years.
- Undertake any additional duties required to support the smooth running of the setting.

What We Are Looking For

We welcome applications from:

- **Qualified Early Years Practitioners** with relevant childcare qualifications and experience.
- **Experienced childcare assistants** who may be unqualified but have hands-on experience working with young children.

Most importantly, we are looking for people who are:

- Caring, patient, and dependable
- Passionate about early years development
- Able to work well in a team
- Committed to creating a positive environment for children